



November 14, 2016

Larry Greenwald

Recognition Art

Dear Larry,

I wanted to thank you for the wonderful recognition board you created for INTTRA. It's been an immediate hit with both our employees as well as our Senior Leadership Team – and I couldn't have done it without you. I also want to thank you for your patience in creating the final "perfect" iteration of this project.

The quality of the product you created for us is exceptional, the final version was flawless, and the cost was half of some of the other estimates we were given. If ever you need a reference, I would be happy to give you a glowing endorsement.

Sincerely,

A handwritten signature in blue ink that reads "Will Lawrence". The signature is fluid and cursive.

Will Lawrence

Director of Global Talent Acquisition

INTTRA